

#### Welcome to

## The Barcelona Leadership Journey towards Sustainability:

#### **Environmental, Social, Business** & Inner Transformation











mathieu.durrande@upf.edu



#### Take Away from Class#1

## How would you describe a Flower?

### SYSTEM VIEW SYSTEMIC VS ANALYTIC



A laboratory



An helicopter



### Quote of the day

"Be the change you wish to see in the world"



Mohandas Karamchand Gandhi

### → A DIY Course?



#### **PARTICIPANTS**

#### Sustainability Timeline

Timeline on the long strip of paper that starts in the past and ends with today: 3 milestones in your personal learning journey about sustainability?

N
a
MILESTONE
1
Year

MILESTONE
2
Year

MILESTONE
3
Year

PAST TODAY



### **Course outline**

10-ene	Course Introduction & Student presentation
	Course Introduction & Student presentation
A Committee of the Comm	Canceled
19-ene	System Conditions & State of The Earth
24-ene	Climate Change + Peak Oil + WG1
26-ene	Eco-system Services
31-ene	Circular economy / Alternative Economy/ Indicators
02-feb	Working Group 1 - Smart Cities
07-feb	The Emergent Worldview & Alternative Indicators
09-feb	Elementary Education Pilot Class TBC - NEW
14-feb	Management Innovation & Gobernance
16-feb	Mid term exam
21-feb	Project Milestones#2 + WG2
23-feb	Mindfulness and Leadership
28-feb	Emotion of the Dark Side
02-mar	Dreaming session
07-mar	Humanity & Organization Evolution - <b>NEW</b>
09-mar	SULITEST + TBC (NEW)
14-mar	Working Group 2 - Dreamed Organisations
16-mar	Project Milestones#3
21-mar	Individual & Collective Learning Harvesting
23-mar	Final Exam + Celebration



### **INGREDIENTS**How does that work?

Assignment	Working Groups	Project	Breaking GOOD NEWS	Lectures
. 10 Assg  . Once a week  . Either by email or hard copy to bring in class	. 2 WG  . 1 week or 2 to prepare  . 1st on Smart Cities  . 2nd on Dreamed organization	. 1 project  . Continuous team work  . 3 Milestones	. Select an Outrageous GOOD NEWS of the passed week and post in FB . One (or more) student weekly	. Compulsory to prepare some class  . No compulsory lectures but highly recommended.



## PROJECT PROPOSALS TO ENHANCE THE COMMUNITY OF PRACTICE

	COMMUNITY OF PRACTICE	
1	STRIVING Plan and do embark the community of practice in the ONLINE ONLINE LEARNING Journey Towards Sustainability WITH FACEBOOK	3 min 4 max
2	OPEN GOVERNANCE  Find out high performing organization with open governance and investigate one in particular how they do implement work inovation	3 min 4 max
3	CIRCULAR Deeper search on the basis of Circular Economy, pros & cons as well as the current global activity around CE: Events, Business application and new Business Model	3 min 4 max
4	LEARNING EXPEDITION BARCELONA  Build TASTE: The Astonishing Sustainability Tour Ever that will invite your mind, heart and will towards a paradigm shift.	3 min 4 max
5	FOOTPRINTS  Explore Footprints and develop an easy an fun practical guide with exercise to encourage individual and collective change behaviors.	3 min 4 max



#### **Breaking GOOD news!**

	octubre	2014		novier	nbre 2014			diciembre 2014
1 participantes	lun 6	lun 13 li	un 20 lun 2	7 lun 3	lun 10	lun 17	lun 24	lun 1
Oshan Jarow			1					
Molly Hoffman	•	Tell th	ne stor	y of y	our E	GN?		
Phuong Tran								
Ryan Lovelace	•	Why	did you	choo	se it?			
Sarah Muhr								
Tayler Morris	•	Prepa	re 1 qu	ıestio	n for	your	class	smate
Zena Marpet								
Paige Danielson	4.	Can't	Read!					
Siddhant Shah								
Marcus Wei	•	Post o	on FB					
Austin knickerbocker			1					



#### **EVALUATION and REQUIREMENTS**

- Midterm Exam & Final Exam : 20%,
- Active Learning Project: 20%,
- Class Participation: 60%.

#### Few Classroom rules:

No food or drink is permitted, no phone Absence Policy

Absences	Penalization
Up to two (2) absences	No penalization
Three (3) absences	1 point subtracted from final grade (on a 10 point scale)
Four (4) absences	2 points subtracted from final grade (on a 10 point scale)
Five (5) absences or more	The student receives an INCOMPLETE for the course



# **EVALUATION and REQUIREMENTS**Class Participation 60%

Weekly Assignment (50%)

9-10 completed : *Up to* 100%

6-8 completed : *Up to* 70%

<6 completed: 0%

Working Group (30%)

Respectful with Golden Rules (20%):

Be fully present

Hold Judgment

Engage dialogue with respect



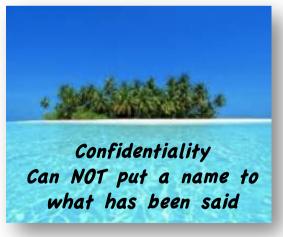


#### Golden Rules











Respectful use of Mobile & Co



Hold judgment



### Metaphors to illustrate sustainable core principles



Building a conceptual model for Sustainability:

